



## **Lewis County Fire Protection District 2**

PO Box 309 - 150 N Second Street - Toledo, WA 98591

Phone: (360) 864-2366

### **JOB DESCRIPTION**

#### **JOB TITLE: FIREFIGHTER . EMT**

Employment with the Lewis County Fire District 2 is considered to be at will, either party may terminate the relationship at any time for any lawful reason.

#### **JOB POSITION**

This position is a shared responsibility position, with duties being divided between emergency responses and routine general maintenance, repair and improvements of district facilities, equipment and apparatus.

#### **GENERAL PURPOSE**

Responds to alarms during work shift. Duties include fire suppression, emergency medical care, treatment and/or transport of sick or injured individuals, and other related activities to save lives.

#### **DUTIES AND RESPONSIBILITIES**

1. Operates fire department apparatus and equipment.
2. Assist in maintaining fire department equipment and general facilities.
3. Maintains qualifications and certifications to department requirements.
4. Maintains physical fitness and psychological readiness to department requirements.
5. Required basic computer skills.
6. Other duties as assigned.
7. Class B uniform shall be worn during duties hours and while performing station duties, exception being while in house and when temperatures exceed 70 degrees.

#### **REQUIRED EDUCATION AND EXPERIENCE**

1. High School Diploma or G.E.D. equivalent.
2. Experience in fire service.
3. Minimum 1-Year transport experience.
4. Possess a current Washington State or National Registry EMT-B certification.

#### **SPECIAL REQUIREMENTS**

1. 19 years or older at the time of employment.
2. A United States citizen.
3. Must possess a valid Washington State driver's license without record of suspension or revocation in any state.
4. No felony convictions or disqualifying criminal histories within the past seven years.
5. Must maintain all certifications as a condition of employment.
6. Must be able to effectively communicate the English language orally and in writing.

## **KNOWLEDGE, SKILLS, AND ABILITIES**

1. Ability to safely drive emergency apparatus.
2. Ability to learn and maintain skills in the operation of fire suppression and other emergency equipment.
3. Ability to perform strenuous or peak physical effort during emergency incidents, training or station maintenance activities for prolonged periods of time under conditions of heights, intense heat, cold or smoke.
4. Ability to perform effectively in emergency and stressful situations.
5. Ability to follow verbal and written instructions.
6. Ability to establish effective working relationships with employees, other agencies, and the general public. Promotes positive professional image.
7. Must be able to wear Self-Contained Breathing Apparatus (S.C.B.A.) and meet annual respiratory requirements for (S.C.B.A.) wear and use.

## **PHYSICAL AND PSYCHOLOGICAL DEMANDS**

The physical and psychological demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to stand, walk in all types of terrain including uneven and cluttered surfaces, use hands, fingers, handle or operate objects, tools, or controls; and reach with hands and arms.

The psychological demands of this job include stressful situations such as medical and traumatic emergencies, including fatalities, to which the employee must act effectively. The employee must be able to respond to alarms/emergencies in an efficient, calm manner; follow procedures and operational guidelines

## **WORKING CONDITIONS**

Include but are not limited to: exposure to inside and outside temperature extremes; exposure to sun; dampness; high humidity; noisy work areas; work at heights; work on ladders; work in confined space; work in crowded areas; Working alone; exposure to noxious odor; wearing helmets; wearing safety glasses; wearing earplugs / muffs; Wearing rubber boots; exposure to bee stings; exposure to poison oak; exposure to fumes; exposure to tobacco smoke; exposure to other smoke; working weekends; work in medical situations with potential communicable disease exposure, providing in and out of county patient transport via ambulance.

## **SUPERVISION**

The employee reports and works under the District Chief as assigned.

## **PERSONAL BENEFITS**

This is a fully benefited position;

1. Medical, Dental, Vision
2. LEOFF II Retirement
3. Deferred Compensation
4. Short / Long Term Disability
5. Vacation / Sick Leave

## **HOLIDAYS**

The employee may be scheduled to work holidays.

## **HOURS OF WORK / SHIFT**

Normal work hours / shift will be **48 hours on 96 hours off**. Upon initial employment there will be an orientation period of 2-weeks, hours will be 07:00 . 17:00 Monday thru Friday.

## **SELECTION GUIDELINE**

The applicant will be evaluated on the following items:

1. Completion of application packet
2. Written test
3. Department physical ability test
4. Oral interview
5. Chief's interview

## **COMPENSATION**

The employee base wage is \$19.50 per hour / Annual starting salary of \$58,800 - \$67,960 plus a full benefit package of \$1,945 per month. Starting salary depends on experience.

---

The examples of duties are intended only as illustrations of a various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee, and is subject to change by the employer at the needs of the employer.